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8 Attorneys for Defendant,
SOFTSCAPE, INC.

9 UNITED STATES DISTRICT COURT
10 NORTHERN DISTRICT OF CALIFORNIA
11 OAKLAND DIVISION

12 SUCCESSFACTORS, INC, a Delaware
corporation,

13 Plaintiff,

14 vs.

15 SOFTSCAPE, INC., a Delaware corporation,
16 and DOES 1-10, inclusive,

17 Defendants.

Case No. CV 08-1376 CW

NOTICE OF APPEARANCE

Judge: Honorable Claudia Wilken

Complaint filed: March 11, 2008
Trial Date: None set

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19 TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

20 PLEASE TAKE NOTICE that Jeffrey M. Ratinoff, of the law offices of Mintz, Levin, Cohn,
21 Ferris, Glovsky and Popeo PC, hereby files this Notice of Appearance in the above-referenced
22 action as co-counsel for Defendant SOFTSCAPE, INC. in this matter, and requests that copies of all
23 briefs, motions, orders, correspondence and other papers be served electronically on the
24 undersigned at jratinoff@mintz.com.

25 Dated: May 6, 2008

26
27 /s/ Jeffrey M. Ratinoff
JEFFREY M. RATINOFF